

Title of Post	Project Worker Fulltime (37 hours) - Limerick
Location	Southill, Limerick
Employment Type	Fulltime (37 hours) and Specific Purpose maternity cover contract until april 2026
Salary	€32,896- €50,848 Depending on Experience
Contact Person	Evelyn/Sheila Tel.: 061-493587 info@southill.barnardos.ie
Closing Date	21 st March 2025 @ 12pm
Interview Date	TBC

Project Worker

Job Description

Post:	Project Worker
Location:	Barnardos Family Support Service, Southill Limerick South
Responsible to:	Project Leader
Works with:	Project Leader, Project staff, External agencies as appropriate and Children and families accessing Barnardos services.

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- To assess the needs of the children and the families engaging with the project.
- To plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- To work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- To key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews, case conferences and court as required.
- To work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- To keep regular records in relation to all aspects of work and prepare reports as required.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
- To identify and document to the line manager any unmet needs of children/young people/carers/families within the service, and to participate in the advocacy work of the agency.

Note: This Job Description will be reviewed and updated in line with the needs of the work.

Project Worker

Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

- A minimum of 2 years' post qualification experience of working with vulnerable children and families.
- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing programmes with children and/or families.

Qualifications

A recognised third level practice qualification¹ (minimum Level 7 on the QQI) in one of the following:

Early Childhood Care and Education

Social Care

Education

Social Work

Youth Work

Or related discipline (Nursing, Psychology, Early Years Education).

A full driving licence and access to the use of a suitably insured car is essential.

The post-holder is initially assigned to work in the Limerick South service but may be required in the future to work in other project(s) in the Limerick area in line with Organisational needs.

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.

¹ Course content should include relevant student placements